

2022 AMA CARBON FOOTPRINT Synthesis with





Is the calculation methodology

Employees' barometer



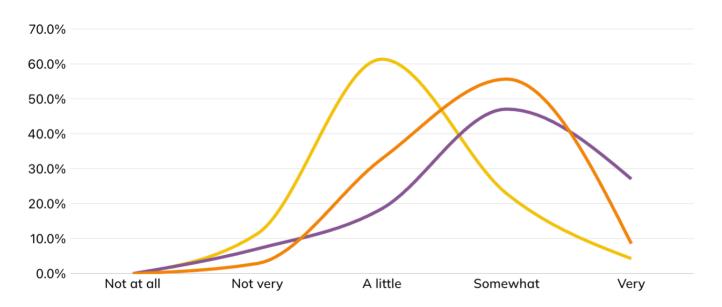
Results

Employee barometer

Thanks to this barometer, we monitor your employees' awareness and level of knowledge on the climate issue.

The data is obtained through the employee questionnaire.







About **85%** of employees consider themselves **somewhat or very sensitive** to climate issues



Reminder

The carbon accounting method followed was created in France in 2004 by ADEME(French national agency for ecological transition) and is now carried by the Bilan Carbon Association (ABC).

Its <u>objective</u> is to measure all the emissions physically necessary to the activity of a company, including its upstream and downstream activities.

At AMA, this is my first action when I started managing CSR.

I wanted to set a diagnosis with <u>a second objective in mind</u>: to measure in order to establish a reduction plan

Emissions are calculated by **multiplying an activity data** (physical or financial) by an **Emission Factor** from a reference database (carbon base, ADEME impact base, etc.):

About the scopes:

We talk about the Greenhouse gas carbon footprint perimeter split in 3 categories:

Scope 1= direct emissions due mainly to the combustion of fossil fuels for heating or company vehicles

Scope 2 = indirect emissions associated with the production of electricity and heat

Scope 3 = all the other indirect emissions of our value chain (travel, purchases, waste,...) This scope generally concentrates most of the emissions.

The scopes are then broken down into 22 emission items.



Emission Factor

Emissions



1000 km travelled by plane X

0,258 kg CO2e/km =

258 kgCO2e







CERTIFICATE given to **AMA**



Carbon Footprint

2022

Perimeter Full (Scopes 1, 2 et 3)

Exclusions None

Data used:

Employees: Employee questionnaire

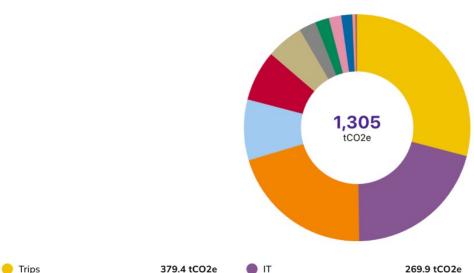
(response rate of 49%)

Monetary data: Accounting entries

Physical data: Collectors on the Sami

platform and raw documents transmitted

and imported



Meals and accommodation

Subcontracting Freight

Production wastes

113.1 tCO2e 31.8 tCO2e 20.5 tCO2e 0.5 tCO2e

Premises Input Remote work 94.2 tCO2e 25.7 tCO2e

6 tCO2e

Equipment Small supply purchase End of life

Purchase of services

269.4 tCO2e 69.4 tCO2e 23.2 tCO2e

2 tCO2e

Equivalences



150 persons at an average of 9 tCO2e / year per French person



of French mature forest



round trips Paris / New York by plane



world tours with diesel car















Trips



379 tCO2e



29% of your carbon footprint

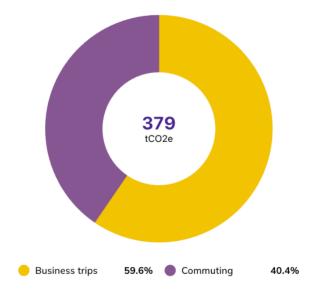
How was this item measured?

This item includes emissions related to employee commuting and business travel.

We have collected data on travel through the questionnaire sent to employees.

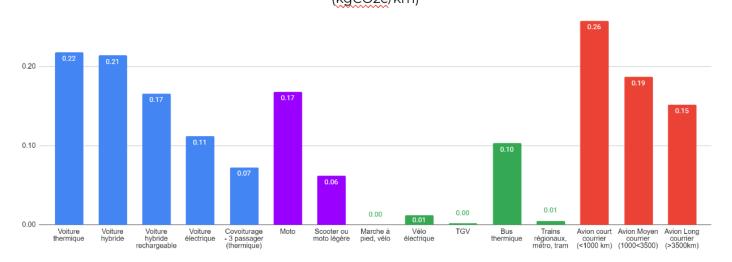
The Base Carbone (ADEME) proposes emission factors per km travelled for each type of transport.

Total emissions (tCO2e)



SAMI CATEGORY	ACTIVITY DATA
Business trips	1365404 km
	9455 I
Commuting	899712 km
	3625 I

Carbon intensity per transportation mode (kgCO2e/km)







Trips Business trips



226 tCO2e



Equivalent to 578 round trips Paris-Madrid by plane

How was this item measured?

This item includes emissions related to occasional work-related travel by employees.

We have collected data on travel through the questionnaire sent to employees.

The Base Carbone (ADEME) proposes emission factors per km travelled for each type of transport.





On the 1,374,859 km of your business trips, 29.3% are flights of less than 1,000 km.



It represents 104 tCO2e, or 46.0% of the 226 tCO2e of the carbon footprint of all your business trips.



In addition, there are 29 tCO2e related to the combustion of 9,455 L of gasoline in your company vehicles.



To reduce the impact of business travel, a company can: regulate the use of airplanes and cars during business trips, train in eco-driving, electrify the fleet of company vehicles...





Trips Commuting



153 tCO2e



Equivalent to 1025 round-trip Paris-Marseille by car

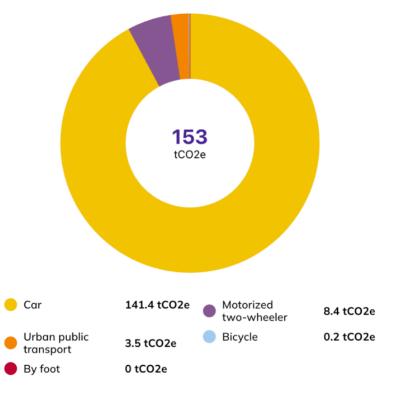
How was this item measured?

This item includes emissions related to employees' regular travel between their homes and their main work locations.

We have collected data on travel through the questionnaire sent to employees.

The Base Carbone (ADEME) proposes emission factors per km travelled for each type of transport.

Total emissions (tCO2e)



SAMI CATEGORY	ACTIVITY DATA
Car	701739 km
Car	3625 I
Motorized two-wheeler	59483 km
Urban public transport	112469 km
Bicycle	23408 km
By foot	2612 km



To reduce the impact of commuting: offer carpooling, develop a fleet of company bicycles, introduce a sustainable mobility package, equip parking lots with electric charging stations, etc.





Digital and IT



270 tCO2e



21 % of your carbon footprint

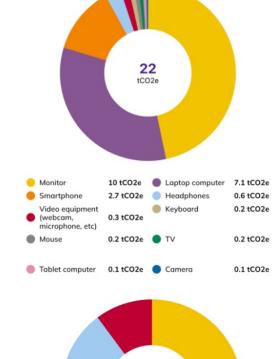
How was this item measured?

This item includes emissions related to your digital purchases:

It is fully analyzed thanks to the accounting data that you have provided in the accounting file.

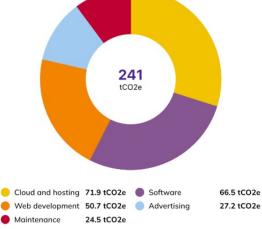
The ADEME's carbon base references monetary ratios giving an emission factor per € spent for each category of purchase.

Hardware emissions (tCO2e)



Monitor 143 units.year Laptop computer 128 units.year Smartphone 133 units.year Headphones 60 units.year Video equipment (webcam, microphone, etc) 55 units.year Keyboard 61 units.year Mouse 71 units.year TV 1.1 units.year Tablet computer 6.6 units.year		
Laptop computer 128 units.year Smartphone 133 units.year Headphones 60 units.year Video equipment (webcam, microphone, etc) 55 units.year Keyboard 61 units.year Mouse 71 units.year TV 1.1 units.year Tablet computer 6.6 units.year	SAMI CATEGORY	ACTIVITY DATA
Smartphone 133 units.year Headphones 60 units.year Video equipment (webcam, microphone, etc) 55 units.year Keyboard 61 units.year Mouse 71 units.year TV 1.1 units.year Tablet computer 6.6 units.year	Monitor	143 units.year
Headphones 60 units.year Video equipment (webcam, microphone, etc) 55 units.year Keyboard 61 units.year Mouse 71 units.year TV 1.1 units.year Tablet computer 6.6 units.year	Laptop computer	128 units.year
Video equipment (webcam, microphone, etc) 55 units.year Keyboard 61 units.year 71 units.year TV 1.1 units.year Tablet computer 6.6 units.year	Smartphone	133 units.year
Keyboard 61 units.year Mouse 71 units.year TV 1.1 units.year Tablet computer 6.6 units.year	Headphones	60 units.year
Mouse 71 units.year TV 1.1 units.year Tablet computer 6.6 units.year	Video equipment (webcam, microphone, etc)	55 units.year
TV 1.1 units.year Tablet computer 6.6 units.year	Keyboard	61 units.year
Tablet computer 6.6 units.year	Mouse	71 units.year
	TV	1.1 units.year
Camera 6.6 units.year	Tablet computer	6.6 units.year
	Camera	6.6 units.year

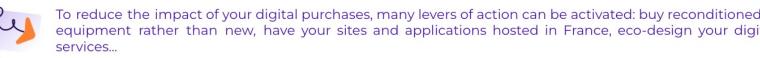
Digital services emissions (tCO2e)



SAMI CATEGORY	ACTIVITY DATA
Cloud and hosting	423 k€
Software	359 k€
	37971€
Web development	298 k€
Advertising	160 k€
Maintenance	144 k€



To reduce the impact of your digital purchases, many levers of action can be activated: buy reconditioned IT equipment rather than new, have your sites and applications hosted in France, eco-design your digital







Purchase of services



269 tCO2e



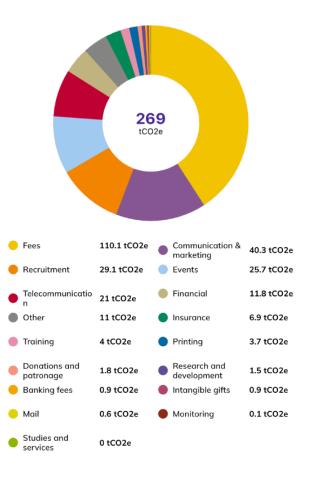
21% of your total footprint

How was this item measured?

This item is fully analyzed thanks to the accounting data that you have provided in the accounting file.

The ADEME's carbon base references monetary ratios giving an emission factor per € spent for each category of purchase. For foreign companies, the database Exiobase was used for each country.

Total emissions (tCO2e)



SAMI CATEGORY	ACTIVITY DATA
_	282 k€
Fees	231306 €
	67 k€
Communication & marketing	57939€
Recruitment	33 k€
Recruitment	122217 €
Events	79 k€
Events	68264€
	108 k€
Telecommunication	27366€
Financial	105 k€
rinanciai	1462€
Other	9.7 k€
Other	20206 €
Insurance	39 k€
insurance	36717€
Training	23 k€
Printing	13 k€
Donations and patronage	11 k€
Research and development	9 k€
Banking fees	7602 €
Intangible gifts	5 k€
Madi	1.5 k€
Mail	
Mail	1064€
Mail Monitoring	1064 € 0.7 k€



To reduce the impact of your purchases, you can make your suppliers aware of the importance of carrying out a carbon footprint and implement a responsible purchasing policy that will allow you to obtain the economic carbon intensity.







Purchase of services



269 tCO2e



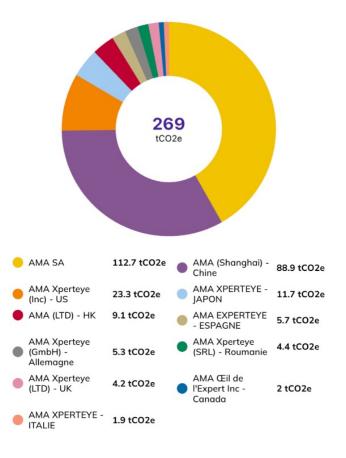
21% of your total footprint

How was this item measured?

This item is fully analyzed thanks to the accounting data that you have provided in the **accounting file.**

The ADEME's carbon base references monetary ratios giving an emission factor per € spent for each category of purchase. For foreign companies, the database Exiobase was used for each country.

Total emissions per companies (tCO2e)



SAMI CATEGORY	ACTIVITY DATA
AMA SA	788 k€
AMA (Shanghai) - Chine	155491€
AMA Xperteye (Inc) - US	163882 €
AMA XPERTEYE - JAPON	77694€
AMA (LTD) - HK	16733 €
AMA EXPERTEYE - ESPAGNE	38739 €
AMA Xperteye (GmbH) - Allemagne	51701 €
AMA Xperteye (SRL) - Roumanie	18499€
AMA Xperteye (LTD) - UK	27124€
AMA Œil de l'Expert Inc - Canada	14225€
AMA XPERTEYE - ITALIE	10082€



To reduce the impact of your purchases, you can make your suppliers aware of the importance of carrying out a carbon footprint and implement a responsible purchasing policy that will allow you to obtain the economic carbon intensity.



Carbon intensity

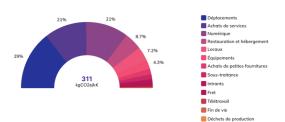
The carbon intensity indicators allows the comparison with a similar sector of activity.

Its calculations methodology bring back AMA's total greenhouse gas emissions to 2 other indicators representing the turnover and the number of employees.

It allows you to compare your overall **carbon performance** with that of other companies in your sector, canceling out the turnover effect.

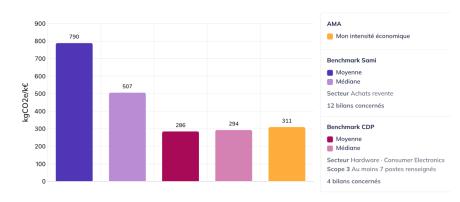
Comparison data is taken from **Sami's customer base** and the **Carbon Disclosure Project** (CDP) for the specified industry.



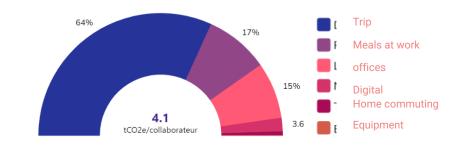


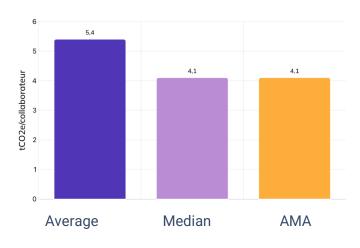
311

kgCO2e / k€ of revenue



4.1 tCO2e / employee







VIEW MY EMISSIONS REDUCTION TRAJECTORY

Targets and commitment to reduce our CO_{2 emissions}

The Science Based Targets (SBTi) initiative mobilizes the private sector to take urgent climate action.

Targets are considered "science based" because they are consistent with what the latest climate science considers necessary to achieve the Paris Agreement's goals of limiting global warming to 1.5°C, by 2050 compared to pre-industrial levels.



My action plan

From 2021 to 2023
Change target year

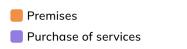
Emissions at the reference period (2021)

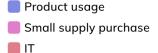
1.695 tCO2e

Total emissions to reach at target year (2023) based on the 3% annual reduction objective from the reference period (2021) Reduce



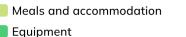












Remote work







DRIVING AMBITIOUS CORPORATE CLIMATE ACTION





Reduction Plan:

- ✓ On trips, we set up a carpooling workshop sharing tips to ease the adoption.
- ✓ On IT purchases, we select responsible data centers.
- ✓ On IT, we optimized data storage and start extending IT equipment life.
- ✓ We work with our suitcase supplier to build a suitcase made of 80% recycled material.
- ✓ We regularly educate our teams about sustainable development (cyber clean up and AMA Sustainability Days).
- ✓ We start raising our critical suppliers about Ethics and sustainability. (Code of Conduct, survey)
- ✓ We apply to B-Corp international CSR Label

https://app.sami.eco/en/org/AamKEe4uZWgxcJy44bZGzh/action/plan



Premises

Reduce the emissions of premise usage

4 NEW ACTIONS



Trips

Reduce the emissions of employees travelling or commuting



Food and accommodation

Reduce emissions of food and accommodation



IT purchases

Reduce the carbon footprint of your IT purchases



Products

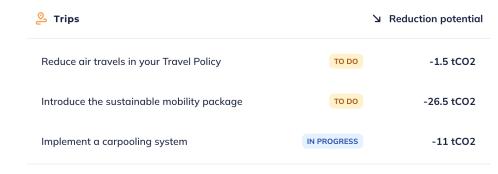
Reduce the emissions of the manufacturing of goods

2 NEW ACTIONS



Freight

Reduce the emissions of transportation



Total: -39 tCO2e



Construction

Reduce the emissions of works



Awarene

Awareness of employees and partners

2 NEW ACTIONS



Low-carbon business

Reduce the global impact of your activity



Promotion

Communicate about your commitment to the climate



My action plai

3



7 Actions in progress



7



Suggested action



VIEW MY ACTION PLAN



